

This could be brought about by any number of schools uniting with this end in view and appointing a committee to prepare examination questions and fix a standard to be used by all the schools represented. These questions could be forwarded to the superintendents of the different schools and they be allowed to conduct the examination (written, of course).

Unless the committee were a paid one it could not be expected to examine and correct the papers, but it would fall to the lot of each superintendent to correct them for her own school as she now does.

It is very evident that any superintendent knowing that her pupils must pass a uniform examination, would see that they had the requisite training, and if the small schools, and schools in special hospitals, were to unite with those desiring uniformity, might it not be a great benefit to them, and might they not, in that manner, prove to a certain extent the character and scope of their training?

They each satisfy a demand in the community of which they form a part, they are fixed and will remain so.

We may ignore them, we may refuse to compete with them, but we cannot remain oblivious to their existence, nor to the fact that, whether we are willing or not, *they* come forward to compete with *us*, and are frequently winners in the struggle.

If discretion is the better part of valor, is it not also a very considerable part of wisdom?

If they could be induced to join this league for uniformity, it would soon become plain to the managers that, in order for their pupils to take rank with those having greater advantages in the larger schools, they must be kept in the hospitals and under thorough training.

In this way one obstacle to the success of our graduate nurses would be removed and *they* would have a fairer field.

All this may sound chimerical, but since it has been already proved how we can *not* keep the small schools in line, if this attempt, also, should be unsuccessful, we shall have merely added another degree of evidence to the truth of a theory now pretty well established, viz., that between the large schools and the small schools there is a great gulf fixed.

But, rather, since it is the spirit of the times, in educational and industrial enterprises, to unite, to include, to share—undoubtedly they will sooner or later respond to the plea for the greatest good to the greatest number, and uniformity though hard to achieve will have received an impetus, that owing to the unity of spirit and unity of desire will not be overcome by such adverse forces as circumstances or difficulties, but will eventually progress by its own momentum.

For the accomplishment of this purpose, it may be fitting to suggest that, as a beginning, after due consideration and deliberation, this American Society of Superintendents of Training Schools for Nurses appoint a committee of five, representing as many schools, who shall consider the advisability of uniform examinations, and be empowered to prepare questions and forward the same to those superintendents who are willing and desirous of testing a scheme for greater uniformity.

Let there be a date appointed when all junior examinations shall be held, and another when all senior examinations shall be held, and let the questions be in accordance with the time spent by the pupils in training.

Let it be understood that these examinations in no way affect or interfere with those conducted by the medical staff or others, but simply take the place of those conducted by the superintendent herself.

This would be an exceedingly simple beginning, but it would at least turn our faces in the right direction and could be elaborated to meet the needs of the schools and keep pace with the progress of time.

Appointments.

MATRON.

MISS ANNIE CARTER has been appointed Matron of the Joint Isolation Hospital for Richmond and Heston Isleworth. Miss Carter was trained for three years at the Devon and Exeter Hospital; from 1891 to 1894, has been Ward Sister at the Suffolk General Hospital; and since 1896 has held the post of Ward Sister at the Lewisham Union Infirmary, which institution she leaves to the very great regret of her colleagues.

SUPERINTENDENT NURSES.

Miss Annie Campbell has been appointed Superintendent Nurse of the Wolverhampton Union Workhouse Infirmary. Miss Campbell was trained at the Royal Surrey County Hospital, Guildford, and has held the position of Ward Sister at St. Saviour's Infirmary, Dulwich, S.E.

Miss Emily Phillips has been appointed Superintendent Night Nurse at the Infirmary, Vallance Road, Whitechapel. Miss Phillips was trained at the Leicester Infirmary, and subsequently acted as nurse at the Glasgow Maternity Hospital, and at the Hospital for Women, Soho Square.

CHARGE NURSE.

Miss Annie Tanner has been appointed Charge Nurse at the Rochdale Infirmary, Lancashire. Miss Tanner was trained at the Bradford Royal Infirmary, and gained the Gold Medal of the present year in her final examination.

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